Position Information	
Job title:	Reports to:
Kids Church Coordinator (Maitland)	Executive Children's Pastor
Team:	One up Manager:
Children's	N/A
Job Description	Date updated:
	November, 2023
Key Relationships:	Hours per week: 7.6 hours
<ul> <li>Senior Pastor</li> <li>Children's Executive Pastor</li> <li>Maitland Campus Pastors</li> <li>Grainery Kid's volunteers</li> </ul>	Tuesday - 5.6 hours (day is negotiable) Sunday - 2 hours

# **Primary Purpose**

- Leads the Grainery Kids Maitland Sunday service team.
- Assists in administration duties for Grainery Kids Maitland.

# **Key Accountabilities**

#### **GENERAL:**

- Oversees and leads the Maitland kids church Sunday program.
- Ensures child safe policies are strictly adhered to in every area of Grainery Kids Maitland.
- Attends Kids leaders staff meetings as required.
- Develops a solid understanding of the curriculum and Grainery Kids teaching methods.
- Responsible for pack-down and clean-up of Maitland kids church resources and overall general cleanliness a tidiness of the kids' spaces.
- Has a solid working knowledge of the parent check-in and out processes. (training provided)
- Maintains and manages Grainery Kids Maitland resources.
- Sends out communications as requested by the Executive Children's Pastor.
- Assists with curriculum lesson preparation as needed.
- Assists the Executive Children's Pastor with Maitland volunteer leader's training.
- Assists Grainery Children's Pastor in 'Partnering with Parents' events.
- Organizes Maitland church family community building social events.
- Encourages families to attend combined kids and families events as put on by the Kids team.
- Responsible for recruiting new kids church volunteers.
- Plans the Maitland volunteer kids roster.
- Assists in the monthly decorating and staging of the kids' spaces.
- Assists with the organization and planning of Grainery Kids camps and other holiday programs and special events.
- Assists with other general tasks as needed.

### **SUNDAYS:**

Committed to serving weekly in the Maitland Grainery Kids Sunday service.

### **SPECIAL EVENTS:**

 Supports the kids team organizing holiday programs and other special events throughout the year. Promotes special events with Maitland families.

## SAFETY:

- Does regular risk assessment checks of the kids' spaces
- Has a thorough understanding of Grainery Kids child safe policies and procedures

Job Specific Skills, Knowledge & Qualifications, Experience		
Skills	<ul> <li>Essential:</li> <li>Passion to see young people grown in their faith</li> <li>Able to effectively communicate with parents and volunteers</li> <li>Strong interpersonal skills in effectively ministering and supporting others</li> <li>Ability to work effectively within a team</li> <li>Creative thinking and problem-solving ability</li> <li>Strong interpersonal skills in order to develop and manage relationships with internal staff</li> <li>Strong administration skills</li> <li>Strong computer skills</li> </ul>	
Knowledge & Qualifications	<ul> <li>Essential: <ul> <li>Written and computer skills</li> <li>Good communication skills</li> </ul> </li> <li>Desirable: <ul> <li>Experience working or volunteering with children in a ministry setting</li> <li>Experience in working with children's church curriculum</li> </ul> </li> </ul>	
Experience	Essential:	

# **Staff Expectations**

- Relationship and commitment to Jesus Christ.
- Total commitment to The Grainery Church and its vision.
- Be a person of prayer, with strong personal devotional practices.
- Endorse and encourage faithfulness towards the practices of the Christian faith and the culture of The Grainery Church.
- At all times act at a high standard of professional behavior.
- Not act, or be seen to be acting, in conflict with the best interests of the Church.
- Be an active part of whole church events.
- Always strive for clear and reliable communication internally within own ministry, and externally
  in communicating with all leaders, staff, and other individuals.
- Practice responsible time management.
- Work effectively within teams.
- Strive to complete all weekly tasks, including those extra tasks allocated to you during staff/ ministry specific meetings, and if unable to complete, communication of this is provided to those involved.

- Show respect to all Grainery ministries, always working alongside other ministries towards the
  greater vision of The Grainery. This includes being respectful of all church resources and room
  usage.
- Ensure to follow correct administrative and organizational processes, for example working within the church's event calendar, seeking approval for events, rearranging spaces/rooms back to the original state after use.
- Follow and work within all legal procedures and processes, including diligently taking responsibility for any WH&S and Child Protection concerns within your ministry.
- Must have a paid Working with Children's Check
- Must complete the required levels of The Grainery Church online and in person Child Safe training